

Alpine Public Library, Board of Directors Meeting Minutes
AEP Foundation Multipurpose Room

March 10, 2022

5:30 p.m.

Mission: The Alpine Public Library works to build community, encourage literacy, and promote lifelong learning. We endeavor to create and maintain a welcoming facility with relevant and enriching resources that connect our diverse and geographically remote area to the world.

Vision: The Alpine Public Library envisions a future in which individuals and families are engaged, lifelong learners.

Members present: Linda Bryant, Amelie Urbanczyk, Chris Ruggia, Ellen Ruggia, Jaime Escuder, Martin Sandate, Kathy Donnell, Ellen Ruggia, Judy Bowers; Executive Director Don Wetterauer. *Absent: Mike Pallanez; Betsy Evans; Bernadette Devine*

The meeting was called to order by Linda Bryant at 5:29 p.m.

- A. **Changes to agenda-** 75th anniversary, 2020 audit
- B. **Announcements**
- C. **Introduction of guests** -new board member- Judy Bowers introduced
- D. **Minutes** - unanimously approved
- E. **Consent Agenda-** Director's, Treasurer's, and Friends' reports - unanimously approved
- F. **Ongoing Business**

1. **Alpine's Talented Stars report** - \$8400 minus expenses; good reviews all around, successful; made 1/2 as much as DWS; a suggestion to maybe alternate years with Talent and DWS

2. **Building Committee report** - DW - 2 contractors interested, one bid; Summary of the whole project: \$45K for site development; kids and teens \$700K; construction and design \$70K; furniture, etc. \$70K; took off study rooms and some of the furniture because we can get that from another foundation, bringing the cost to under \$1M; 1st bid is \$900,000; Denelle (architect) will visit to work on changes... expanding kids area, taking out study rooms; both contractors submitting bids are from Alpine, supply chain issues may make the construction take about 6 mos.; more to report at the next meeting; We have raised \$620K so far... includes the study rooms that have already been constructed; the rooms take \$40K off the total;

3. **Employee Recruitment and Retention Committee** - went over job descriptions, made additions, some changes, no resolution on how to retain employees despite low pay; JB suggested recruiting SR students in the library program, which is non-existent; DW says there has been very little turnover; usually they leave because they are leaving town or having families; JE suggests that we shift gears once the building is completed to start working on increasing salaries

4. **Treasurer's position vacant** - we need more board members;

- G. **New business**

1. May and June meeting dates - DW wants to the board to meet with contractors that have submitted bids for the building, so we may want to change dates. CR suggests that we have them both on the same day, it will be a long meeting; Keep the date, will be a long meeting; no June meeting, we'll meet in July

2. 75th anniversary - in June, should acknowledge it, with display of plans from contractor...CR suggests the week of 6/13... auction off Chris's live painting from talented stars; hang the painting in the hallway where art is often displayed; Thursday 6/16 in the evening... 5:30-7PM; KD suggests that we plug the event all day in the library at the desk; CR suggests that we tag it with the friends drive, culminating on the 16th; musicians? quiet music preferred...

3. 2020 audit - DW offered the audit for perusal, everything looks good.

Next meeting announced: May 12, 2022, @ 5:30 PM

Meeting adjourned at 6:10 PM

Respectfully submitted,

Amelie Urbanczyk, secretary
2022 APL Board of Directors